



Civil Service



Ministry
of Justice



#MAKE IT HAPPEN

PROGRAMME

Cross-government event hosted by the Ministry of Justice

Supported by



International Women's Day Event

9 to 10am

Stands in the Lower Atrium

- EY – Neha Thind
- Coaching Squared - Mairi McHaffie
- Civil Service Job Share Finder - Job Share Working Group
- CS Local - Ian Barton
- GEO - Stephanie Holyhead
- CSR Executive Resourcing - Sandra Burke / Paola Malvisi
- Women in History – Jenni Orme
- Dept'l Women's Networks - Ellie Binks
- Inspirational Women's Programme – Gabriella Oakley
- Violence Against Women & Girls (VAWG) - Susie Grigsby

10 to 11am

1. Celebrating what the Civil Service has achieved for women through the services we provide, featuring John Manzoni (Chief Executive of the Civil Service), Liz Bingham (EY), Melanie Dawes (DCLG), and Ruth Shaw (SGSA), introduced by Amana Humayun (Legal Aid Agency)

11:10 to 11:55am

2. Transforming Rehabilitation and Female Offenders, with Debra Baldwin (National Offender Management Service)
3. Government Response to Female Genital Mutilation, with Helen Cordy (Home Office)
4. Inspirational Women, with Gabriella Oakley
5. Women's Business Council, with Ruby McGregor-Smith
6. Maternity Service Policy, with Madeline Percival (DH)
7. Employment Support & Programme, with Jas Pankhania (DWP)

12 to 12:45pm

8. Services for Victims of Crime, with Nicola Hewer (MOJ)
9. Government Response to Female Genital Mutilation, with Helen Cordy (Home Office)
10. Inspirational Women, with Gabriella Oakley
11. Women's Business Council, with Ruby McGregor-Smith
12. Maternity Service Policy, with Madeline Percival (DH)
13. Employment Support & Programme, with Jas Pankhania (DWP)



12:45 to 1:15pm

- 14.** Lunch (sponsored by EY)

1:15 to 1:45pm

- 15.** Celebrating the progression of women in the Civil Service, with Ann Beasley (MOJ), Sarah Healey (DCMS) and Melanie Dawes (DCLG), introduced by Amana Humayun (Legal Aid Agency)

1:55 to 2:40pm

- 16.** Experiences of Flexible Working, with Sarah Maclean & Tessa Griffiths (DfE) - Job Share partnership
- 17.** Confidence, with Mairi McHaffie, Director of Scene Change
- 18.** Project 28-40, with Piyumi Samaraweera & Mohamad Kebbay
- 19.** 50/50 by 2020 Growing Gender Diversity, with Jane Hill (MOJ)

2:50 to 3:35pm

- 20.** Authentic leadership, with Sir Jeremy Heywood (Cabinet Secretary & Head of the Civil Service) & Vanessa Valley CEO & Founder, WeAreTheCity
- 21.** Confidence, with Mairi McHaffie, Director of Scene Change
- 22.** Project 28-40, with Piyumi Samaraweera & Mohamad Kebbay
- 23.** Experiences of Flexible Working, with Sarah Maclean & Tessa Griffiths (DfE) - Job Share partnership

- 24.** MOJ Male Gender Champion Shaun McNally

- 25.** 50/50 by 2020 Growing Gender Diversity, with Jane Hill (MOJ)

3:45 to 4:30pm

- 26.** Q&A session with Ursula Brennan (MoJ), Vanessa Valley, Piyumi Samaraweera, and Shaun McNally, introduced by Amana Humayun (Legal Aid Agency)

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Speakers Biographies



John Manzoni, Chief Executive of the Civil Service

John Manzoni became Chief Executive of the Civil Service on 13 October 2014. He joined the Cabinet Office in February 2014 as Chief Executive of the Major Projects Authority.

John was previously President and Chief Executive Officer of Canadian oil and gas company Talisman Energy Inc. He has more than 30 years' experience in the private sector. In his 24 years at BP, he contributed to its global growth and held senior strategic and operational leadership roles at global, regional and local level. Between 2002 and 2007, he was Chief Executive, Refining and Marketing, spanning 6 different businesses across more than 100 countries and he was a member of the BP plc main board from 2003 to 2007.



Liz Bingham, Managing Partner of People and Talent, EY

Liz Bingham began her career straight from school with BDO Stoy Hayward in 1981, joining Ernst & Young in 1986. Her successes leading a restructuring team led to promotion first as Director, and in 2011 to a leadership position as Managing Partner of People and Talent.

She is a campaigner for diversity and inclusiveness in the workplace, for non-graduates, for women, for parents, for flexible workers and for gay people. She received the 2012 award for achievement from Women in Banking & Finance, and on 7th July 2012 was ranked No.31 in the World Pride Power List of influential LGBT people worldwide.

Liz was awarded the OBE in HM The Queen's New Year's honours list for services to equality in the workplace.



Melanie Dawes, Permanent Secretary, Department for Communities and Local Government

Melanie was appointed as the new Permanent Secretary for the Department for Communities and Local Government in March 2015. Melanie also took on the role of the Civil Service Gender Champion at the same time. Melanie was previously Director General of the Economic & Domestic Affairs Secretariat (EDS) at the Cabinet Office since October 2011.

Before that she was at HMRC for 5 years, including as one of the department's Commissioners. She was Director General for Business Tax from November 2007, which involved responsibility for all the business taxes and duties as well as leadership of the department's relationships with big business. From 2009, she also led the development of HMRC's overall strategy as a department.

Prior to joining HMRC, Melanie spent 15 years at the Treasury, including as Europe Director from 2002 to 2006. She started her career as an economist and has worked on public spending, tax and tax credit policy, macroeconomics, monetary policy and the euro.





Ruth Shaw, Chief Executive Officer of the Sports Grounds Safety Authority

Ruth is the Chief Executive of the Sports Grounds Safety Authority (SGSA), an independent Government body that has transformed spectator safety over the past 20 years. Ruth works regularly with football clubs, government and the media, and led partnership projects with UEFA, Brazil 2014, and the Kenyan Premier League. Prior to that, Ruth was a Deputy Director at the Department for Culture, Media and Sport (DCMS), where she held senior roles including bidding for the London 2012 Olympic and Paralympic Bid. Ruth is a Board Member of Women in Football. In 2012 she received the First Women Award for Public Service.



Ann Beasley, Director General, Finance, Assurance and Commercial Group, Ministry of Justice

Ann was appointed as Director General Finance for the Ministry of Justice in February 2010, having worked in the public sector for over 30 years with a career spanning periods in HM Customs and Excise, Civil Aviation Authority, Metropolitan Police (as Head of Diversity) and HM Prison Service.

As well as my role as Diversity Champion, I also Chair the MoJ Equality Forum. We meet on a regular basis and have representatives from across the business. The Forum's role is to ensure that MoJ's commitment to equality and diversity is embedded within the Department's day-to-day work and our business priorities.

I have been closely involved with the Alzheimer's Society since 2006, firstly as a Non-Executive Director serving on their Audit and Investment Committees and latterly as Trustee and Vice Chair. In the 2010 New Year Honours, Ann was awarded the CBE.



Sarah Healey, Director General, Department for Culture, Media and Sport

Sarah Healey was appointed as Director General in DCMS in December 2013. Before that she had held a variety of Director roles in Government Departments including Director for Private Pensions in DWP and Director of Strategy and Director of Funding in the Department for Education. She began her career in the civil service in the Prime Minister's Strategy Unit in the Cabinet Office. Sarah has also undertaken cross-government work on gender diversity in the Senior Civil Service and is currently participating in the Cabinet Office Major Projects Leadership Academy. She has degrees from Magdalen College, Oxford, and the LSE and has three children.





Sir Jeremy Heywood, Cabinet Secretary and Head of the Civil Service

Sir Jeremy Heywood was appointed Cabinet Secretary following the announcement of Sir Gus O'Donnell's retirement in December 2011. From September 2014 Jeremy also took on the title Head of the Civil Service.

Prior to that, Sir Jeremy Heywood was Permanent Secretary to two successive Prime Ministers at 10 Downing Street. He also spent over three years as a Managing Director including as co-head of the UK Investment Banking Division at Morgan Stanley. Before joining Morgan Stanley, Sir Jeremy Heywood occupied a range of senior civil service roles, including as Principal Private Secretary to the Prime Minister (1999–2003). Prior to that, he had a variety of senior roles at HM Treasury including: Head of Securities and Markets Policy, and Head of Corporate and Management Change.

He also served as Principal Private Secretary to Chancellors Norman Lamont and Kenneth Clarke and had a spell at the International Monetary Fund in Washington DC. His first job in the civil service was as an Economic Adviser to the Health and Safety Executive.



Vanessa Valley, CEO and Founder of 'We are the City'

Vanessa Valley is a recognized expert in person to person business networking, online branding and a sought after motivational speaker. In 2014, Vanessa was cited as 1 of the top 100 Connected Women in the UK by GQ magazine. Vanessa is passionate about sharing her experience and know-how with others and has delivered keynotes for over 100 companies in Europe, the US, India and the Middle East.

Vanessa's corporate experience stems from a 25 year career in Banking and Finance, holding senior positions such as Chief Operating Officer and Global Head of Governance and Business Management.



Ursula Brennan, Permanent Secretary, Ministry of Justice

Ursula Brennan has been Permanent Secretary at the Ministry of Justice (MOJ) since July 2012. She is also the Clerk of the Crown in Chancery.

Previous roles include, Permanent Secretary at the Ministry of Defence (MOD), Deputy Permanent Secretary and Director of general corporate performance at the MOJ, Chief Executive of the Office for Criminal Justice Reform (OCJR), Director General of Living Land and Seas at Defra.

Ursula spent most of her career before this in what is now the Department for Work and Pensions (DWP), including leading the strategy on welfare to work and benefit fraud.





Piyumi Samaraweera, Opportunity Now and Race for Opportunity

Piyumi is Head of Membership for Business in the Community's Opportunity Now and Race for Opportunity campaigns. In her time with the campaigns, she has managed a wide cross section of Champion and Core member relationships and led on a variety of key projects. Her past work experience includes managing the internationally acclaimed Shell LiveWIRE programme and managing a flagship Women's Empowerment programme for MAS Holdings, a leading global apparel manufacturer headquartered in Sri Lanka.

Piyumi's experience of working in both the Corporate and Charity sectors in Asia, the US and Europe has given her international exposure, in addition to a useful and relevant set of skills which is matched by her passion for diversity and inclusion. Piyumi has a BA in International Relations from the first all women's University in the USA, Mount Holyoke College and an MSc in Politics and Communications from the London School of Economics and Political Science. Piyumi has a keen interest in theatre and film and has played lead roles in both mediums.



Shaun McNally, Director of Case Management, Legal Aid Agency

I have worked in various roles within Ministry of Justice and its various incarnations during a career that spans over 25 years as a Civil Servant. As leaders I believe it is our responsibility to create an environment that enables everyone to give of their best and to realise their potential. We achieve this when we appreciate and value different perspectives, welcome different experiences and nurture ability. In summary when we value and embrace diversity our collective decision making is stronger and is better informed, the MoJ becomes a great (not just a good) place to work. I want us to be able to enable people to give of their best and I want to ensure that as a leader within the MoJ, I play a part in making that happen.

Shaun is MoJ Gender (Male) Champion.



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